

# **Town of Greenville**

## **TOWN BOARD MEETING**

### **TENTATIVE AGENDA**

June 19, 2017

7:00 pm

7:00 pm      Open bids for paving and North Barn roof bids

Bill Paying audit at 7:00 pm

Approval of minutes May 15, 2017

#### **OLD BUSINESS**

- a) Rescue Squad
- b) Highway
- c) Buildings and Grounds
- d) Code Enforcement
- e) Sewer
- f) Water
- g) Recycling
- h) Assessor
- i) Planning Board
- j) Dog Control Officer
- k) Beautification Committee

#### **NEW BUSINESS**

- a) Standard Workday Resolution required by State Comptroller's Office
- b) Resolutions for Beautification Committee
- c) Progress on Employee's Manual
- d) Misc.

#### **OPEN MEETING**

Supervisors Report

Upcoming scheduled Town Board meetings:

Regular Town Board meeting: July 17, 2017 at 7:00 pm

**May 15, 2017**

The regular monthly meeting of the Town Board of the Town of Greenville was held on Monday, May 15, 2017, at 7:00 pm at Pioneer Hall.

Present: Supervisor Paul Macko  
Councilman Richard Bear  
Councilman John Bensen  
Councilman Greg Davis  
Recording Secretary: Clerk-Collector Jackie Park  
Attorney: Tal Rappleyea  
Department Heads Present: Maintenance and Water Superintendent P. Leroy Bear  
Greenville Rescue Squad Chief Brian Tumey  
Zoning and Code Enforcement Officer Mark Overbaugh  
Dog Control Officer Melissa Rosa  
Beautification Committee member Barbara Walter  
Highway Superintendent Terry Williams  
and 8 guests  
Other: Engineer Travis Smigel  
Absent: Councilman Kenneth Stern

Supervisor Macko opened the meeting with the Pledge of Allegiance.

Mr. Davis moved to accept the Clerk's minutes of April 17, 2017, seconded by Mr. Bensen Carried 5 ayes

**Oral and/or written reports were received from the Rescue Squad, Highway, Buildings and Grounds, Code, Clerk/Tax, Dog Control, Sewer and Water departments, and Planning and Zoning Boards.** Additionally, bids are needed for the following:

Mr. Bear moved to bid for blacktop in place for the 2017 paving season, seconded by Mr. Bensen, to be opened prior to the next town board meeting on June 19, 2017, at 7:00 pm

Carried 4 ayes

Mr. Bensen moved to bid for replacement of the North Barn roof with standing seam metal, seconded by Mr. Bear, to be opened prior to the next town board meeting on June 19, 2017, at 7:00 pm.

Carried 4 ayes

Supervisor Macko would like to establish a committee to work with DCO Rosa to explore options related to stray dog management;

Mr. Davis moved, seconded by Mr. Bensen, to place Councilmen Davis and Stern on this committee.

Carried 4 ayes

**New business discussed at 7:32 pm:**

A resident has requested that a speed limit reduction on Newry Lane be considered.

Mr. Bear moved, seconded by Mr. Davis, to request the NYS DOT conduct a traffic survey on Newry Lane between County Route 38 and Irving Road; resolution attached. Carried 4 ayes

Supervisor Macko informed all present that an 80/20 sidewalk grant was secured involving upgrading and extending sidewalks within the Town of Greenville. Construction is estimated to begin in 2018.

An employee manual committee has already been established, and Supervisor Macko has stated this is a priority and must be addressed in the upcoming months. Councilmen Bear and Bensen are on this committee. As well, the Town's subdivision regulations need to be reviewed and updated. This will be addressed at public meetings scheduled in the coming months.

Discussion occurred regarding 'short poles' of Verizon and the larger, Central Hudson poles. There seems to have been a delay in transferring lines over to the larger poles;

Mr. Bear moved, seconded by Mr. Davis, to support Supervisor Macko in this endeavor to correct the duplication of poles and delay of transfer.

Carried 4 ayes

**Supervisor Macko opened the meeting for public comments and questions at 7:52 pm:** inquiries were made about repair of roadways due to sewer project work.

After audit, Mr. Bear moved, seconded by Mr. Bensen, to pay the following bills:

Bills 170 - 208, except #198, on General abstract #5 for \$27,502.64

Bills 86 - 102 on Highway abstract #5 for \$13,864.40

Bills 52 - 68 on Sewer abstract #5 for \$138,271.69

Bills 37 - 43 on Water abstract #5 for \$1,726.58

Carried 4 ayes

After review, Mr. Bear made a motion to accept the Supervisor's report for April, seconded by Mr. Bensen. Carried 4 ayes

There being no further business, Mr. Macko moved to adjourn at 8:15 pm.

\_\_\_\_\_  
Jackie Park, Town Clerk-Collector

\_\_\_\_\_  
SUPERVISOR MACKO \_\_\_\_\_ MR. BEAR

\_\_\_\_\_  
MR. BENSEN \_\_\_\_\_ MR. DAVIS

**RESOLUTION**  
**Town Board of the Town of Greenville**  
**Supporting the Grant Effort**  
**For Vanderbilt Park**

WHEREAS, the Town of Greenville and the Greenville Beautification Committee have undertaken the project to complete certain upgrades and improvements to the town-owned Vanderbilt Park and has begun the task of applying for grants and funding to help accomplish such upgrades and improvements (specifically, the erection of a pavilion with utilities, kitchenette and bathrooms);

WHEREAS, the Town Board of the Town of Greenville is fully in support of such efforts and approves the filing of a grant to fund these efforts, and

NOW THEREFORE, IT IS HEREBY

RESOLVED, that the Town Board of the Town of Greenville, in Greene County, hereby fully supports the effort of the Greenville Beautification Committee and Town Supervisor to seek funding and obtain grants for the purpose of erecting a pavilion in Vanderbilt Park.

RESOLUTION MOTION MADE BY COUNCILPERSON  
SECONDED BY COUNCILPERSON

ROLL CALL

AYE    NAY    ABSENT/OTHER

Supervisor Macko  
Councilperson Bear  
Councilperson Bensen  
Councilperson Davis  
Councilperson Stern

CARRIED

---

Jackie Park, Town Clerk  
Dated: June 19, 2017

**RESOLUTION**  
**Town Board of the Town of Greenville**  
**Supporting the**  
**Main Street Technical Assistance Grant Request**

WHEREAS, the Town of Greenville and the Greenville Beautification Committee have undertaken the project to revitalize the hamlet of Greenville's "Main Street" near the intersection of County Routes 81 and 32; and

WHEREAS, the Town Board of the Town of Greenville is fully in support of such efforts and approves the filing of a grant to fund these efforts;

NOW THEREFORE, IT IS HEREBY

RESOLVED, that the Town Board of the Town of Greenville, in Greene County, hereby fully supports the efforts of the Greenville Beautification Committee and Town Supervisor to seek funding a Main Street Technical Assistance Grant in the amount of \$20,000.

RESOLUTION MOTION MADE BY COUNCILPERSON  
SECONDED BY COUNCILPERSON

ROLL CALL

Supervisor Macko  
Councilperson Bear  
Councilperson Bensen  
Councilperson Davis  
Councilperson Stern

AYE    NAY    ABSENT/OTHER

CARRIED

---

Jackie Park, Town Clerk  
Dated: June 19, 2017

**Resolution # \_\_\_\_\_ Adopted June 15, 2017 COMMUNITY**

**PROJECT TITLE**

**Board Resolution – WIIA Funding Application**

**WHEREAS,** The COMMUNITY, New York (hereinafter the “COMMUNITY”) has established the public benefit to residents of the PROJECT TITLE (hereinafter the “Project); and

**WHEREAS,** the COMMUNITY plans to PROJECT DESCRIPTION within the COMMUNITY to improve reliability and protect public health; and

**WHEREAS,** the COMMUNITY BOARD/COMMON COUNCIL has the opportunity to apply for grant funds from the NYS Water Infrastructure Improvement Act (WIIA) which may fund up to \$3 million or 60% of the total project costs; and,

**WHEREAS,** the total project cost is estimated at \$5 million; and,

**WHEREAS,** the COMMUNITY is prepared to contribute matching funds of \$2 million; and,

**THEREFORE, BE IT RESOLVED THAT**

1. The COMMUNITY is authorized to submit the WIIA grant application.
2. The SUPERVISOR/MAYOR of the COMMUNITY is authorized to sign the WIIA grant application.
3. The COMMUNITY agrees to provide the matching \$2 million required for WIIA projects through local appropriation (or bonding, if community chooses to take out a bond\*).

**\* If the community chooses to take out a bond instead of uses cash, a Bond Resolution is required along with the Board Resolution.**

**TOWN OF GREENVILLE**

**RESOLUTION ESTABLISHING STANDARD WORKDAY FOR  
ELECTED AND APPOINTED OFFICIALS**

BE IT RESOLVED, that the Town Board of the Town of Greenville hereby establishes the following as a standard workday for elected and appointed officials who do not participate in the employer time keeping system and will report days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the Clerk of this body:

**ELECTED OFFICIALS 6 HOUR STANDARD WORK DAY**

There are no new terms for elected officials in 2017.

**APPOINTED OFFICIALS 6 HOUR STANDARD WORK DAY**

Code Enforcement	Mark Overbaugh	1/1/17 - 12/31/17
Water Superintendent	Leroy Bear	1/1/17 - 12/31/17
Library Director	Barbara Flach	1/1/17 - 12/31/17
Bookkeeper	Joanne Kratz	1/1/17 - 12/31/17
Court Clerk	Alissa McCulloch	1/1/17 - 12/31/17
Library Clerk	Sheila Dugan	1/1/17 - 12/31/17

Motion made by: Councilman

Seconded by: Councilman

Carried: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Absent \_\_\_\_\_

Dated: June 19, 2017



Office of the New York State Comptroller  
 New York State and Local Retirement System  
 Employees' Retirement System  
 Police and Fire Retirement System  
 110 State Street, Albany, New York 12244-0001

# Standard Work Day and Reporting Resolution for Elected and Appointed Officials

**RS 2417-A**  
 (Rev. 3/14)

BE IT RESOLVED, that the Town of Greenville / 30SSD hereby establishes the following standard work days for these titles and (Name of Employer) (Location Code)

will report the officials to the New York State and Local Retirement System based on time keeping system records or their record of activities:

Title	Standard Work Day (Hrs/day) Min. 6 hrs Max. 8 hrs	Name (First and Last)	Social Security Number (Last 4 digits)	Registration Number	Tier 1 (Check only if member is in Tier 1)	Current Term Begin & End Dates (mm/dd/yy - mm/dd/yy)	Participates in Employer's Time Keeping System (Yes/No-If Yes, do not complete the last two columns)	Record of Activities Result*	Not Submitted (Check only if official did not submit their Record of Activities)
<b>Elected Officials</b>									
<i>There are no new terms this year.</i>									
<b>Appointed Officials</b>									
<i>See back page (page 2)</i>									

**SEE INSTRUCTIONS FOR COMPLETING FORM ON REVERSE SIDE**

I, Jackie Park, secretary/clerk of the governing board of the Town of Greenville of the State of New York, (Name of secretary or clerk) (Circle one) (Name of Employer)

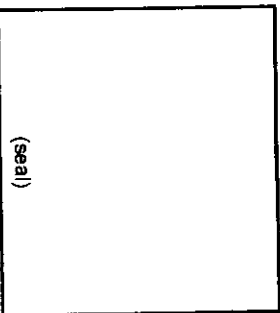
do hereby certify that I have compared the foregoing with the original resolution passed by such board at a legally convened meeting held on the 19th day of June, 2017 on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Town of Greenville on this \_\_\_ day of \_\_\_ 20\_\_\_ (Name of Employer)

\_\_\_\_\_  
 (Signature of the secretary or clerk)

Affidavit of Posting: I, \_\_\_\_\_, being duly sworn, deposes and says that the posting of the Resolution began on \_\_\_\_\_ and continued for at least 30 days. That the Resolution was available to the public on the \_\_\_\_\_ (Date)

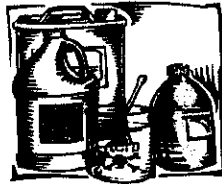
- Employer's website at \_\_\_\_\_
- Official sign board at \_\_\_\_\_
- Main entrance secretary or clerk's office at \_\_\_\_\_







# GREENE COUNTY HOUSEHOLD HAZARDOUS WASTE COLLECTION EVENT 2017



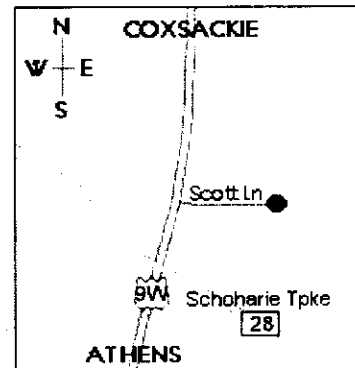
**AVAILABLE TO GREENE COUNTY RESIDENTS ONLY**  
PROOF OF RESIDENCY REQUIRED

**SATURDAY JUNE 24, 2017 8am to 12noon**  
**GREENE COUNTY HIGHWAY DEPARTMENT**  
67 SCOTT LANE  
ATHENS, NEW YORK

IN ORDER TO PROPERLY MANAGE THIS EVENT, REDUCE TRAFFIC AND MINIMIZE WAITING TIME WE REQUEST PARTICIPANTS ARRIVE DURING THESE SUGGESTED TIMES ACCORDING TO

**THE FIRST LETTER OF YOUR LAST NAME:**

<b>A-G</b>	<b>H-N</b>	<b>O-T</b>	<b>U-Z</b>
8-9am	9-10am	10-11am	11-12 noon



QUESTIONS? PLEASE CALL **(518) 943-4600** OR EMAIL [solidwaste@discovergreene.com](mailto:solidwaste@discovergreene.com)

### WHAT IS HOUSEHOLD HAZARDOUS WASTE?

HOUSEHOLD HAZARDOUS WASTE IS A HOUSEHOLD QUANTITY OF A PRODUCT THAT IS TOXIC IN NATURE AND SHOULD NOT BE DISPOSED OF AS EVERYDAY TRASH. IT REQUIRES SPECIAL HANDLING, PROCESSING, AND DISPOSAL. SOME OF THESE MATERIALS MAY BE RECYCLED BUT ARE NOT PART OF OUR REGULAR RECYCLING PROGRAM. PLEASE TAKE ADVANTAGE OF THIS OPPORTUNITY TO SAFELY DISPOSE OF THESE MATERIALS. SEE BELOW FOR LIST OF ACCEPTED MATERIALS.

<b>*ACCEPTED</b>	<b>NOT ACCEPTED</b>
ACIDS & BASES	AGRICULTURAL WASTE
AUTOMOTIVE FLUIDS	COMMERCIAL WASTE
CHLORINE	COMPRESSED GASES (aerosols are okay)
CLEANING PRODUCTS	CONTROLLED SUBSTANCES
DRIVEWAY SEALER	EMPTY AEROSOL CANS (recyclable)
FIRE EXTINGUISHERS	EMPTY PAINT CANS (regular waste)
FLUORESCENT LIGHT BULBS	EXPLOSIVES & AMMUNITION
GASOLINE & KEROSENE	FIREWORKS & FLARES
HOBBY CHEMICALS & PAINTS	INDUSTRIAL WASTE
PAINT REMOVERS & THINNERS	INFECTIOUS & BIOLOGICAL WASTES
OIL BASED PAINTS	KNOWN DIOXINS
PESTICIDES/HERBICIDES/INSECTICIDES	MEDICAL WASTE
PHOTO CHEMICALS	MOTOR OIL (recyclable)
SWIMMING POOL CHEMICALS	PRESCRIPTION MEDICATION & SYRINGES
TURPENTINE	PROPANE TANKS (recyclable)
VARNISH	RADIOACTIVE MATERIALS
WEED KILLERS	SMOKE DETECTORS
WOOD PRESERVATIVES & STAINS	ANY NON-HOUSEHOLD QUANTITIES

\*We reserve the right to refuse any material deemed unacceptable by the on-site chemist.

# Town of Greenville Town & County 2017 Collection Summary

Batches 1 thru 104

District:	Taxes Collected:	Penalty:	Surcharge:	Notice Fee:	Remaining Uncollected:
Town & County 2017	3720843.58	8625.52	0.00	42.00	579415.24
<b>Totals:</b>	<b>3720843.58</b>	<b>8625.52</b>	<b>0.00</b>	<b>42.00</b>	<b>579415.24</b>

## Collection Statistics:

Number of Postings:	2271
Percentage Collected:	87%
Number of Adjustments:	1
Number of Voids:	10
Number of Returned Payments:	15
Number Refunded Duplicate Pmnts:	7
Notice Handling Fees Collected:	42.00
<b>Received Via:</b>	
On-Line:	59
Mail:	1664
Counter:	545

Cash:	69623.84
Check:	3548556.90
Other:	111330.36
<b>Total:</b>	<b>3729511.10</b>
<b>Minus Duplicate/Over Payments:</b>	<b>0.00</b>
<b>3729511.10</b>	
Taxes:	3720843.58
Penalty:	8625.52
Surcharge:	0.00
Ret. Check Fees:	0.00
Notice Fees:	42.00
<b>Total:</b>	<b>3729511.10</b>
<b>Minus Direct / Under Payments:</b>	
0 Direct:	0.00
0 Under:	0.00
<b>3729511.10</b>	

## Other Payment Type Breakout:

Credit Card:	2	2353.64
Online Payment:	59	108976.72

*James Park*  
June 1, 2017

Account#	Account Description	Fee Description	Qty	Local Share
A 1255	MARRIAGE LIC.	MARRIAGE LICENSE FEE	1	7.50
			<b>Sub-Total:</b>	<b>\$7.50</b>
A 2130	MISC. FEES	Recycling	15	3,056.00
			<b>Sub-Total:</b>	<b>\$3,056.00</b>
A 2555	PERMIT FEES	Building	11	1,528.50
			<b>Sub-Total:</b>	<b>\$1,528.50</b>
A 2590	PERMIT FEES	Sewer	2	100.00
			<b>Sub-Total:</b>	<b>\$100.00</b>
A1255	Conservation	Conservation	9	15.29
			<b>Sub-Total:</b>	<b>\$15.29</b>
A1603	Registrar Fees	Certified Copies	6	60.00
			<b>Sub-Total:</b>	<b>\$60.00</b>
A2544	Dog Licensing	Exempt Dogs	1	0.00
		Female, Spayed	12	108.00
		Female, Unspayed	5	85.00
		Male, Neutered	21	198.00
		Male, Unneutered	7	119.00
		Replacement Tags	3	0.00
	Late Fee	Late Fee	6	150.00
	Seniors, 65 and older	Seniors, 65 and older	9	-27.00
			<b>Sub-Total:</b>	<b>\$633.00</b>
A2770	MISC. FEES	Misc	1	5.00
			<b>Sub-Total:</b>	<b>\$5.00</b>
				<b>Total Local Shares Remitted: \$5,405.29</b>
Amount paid to:	NYS Ag. & Markets for spay/neuter program			70.00
Amount paid to:	NYS Environmental Conservation			261.71
Amount paid to:	State Health Dept. for Marriage Licenses			22.50
<b>Total State, County &amp; Local Revenues:</b>		<b>\$5,759.50</b>	<b>Total Non-Local Revenues: \$354.21</b>	

To the Supervisor:

Pursuant to Section 27, Sub 1, of the Town Law, I hereby certify that the foregoing is a full and true statement of all fees and monies received by me, Jackie Park, Town Clerk, Town of Greenville during the period stated above, in connection with my office, excepting only such fees and monies, the application of which are otherwise provided for by law.

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Date

*Jackie Park*  
\_\_\_\_\_  
Town Clerk

6/1/2017  
\_\_\_\_\_  
Date

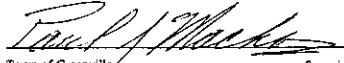
### MONTHLY STATEMENT OF SUPERVISOR

To the TOWN BOARD of the TOWN OF GREENVILLE

Pursuant to Section 119 of the Town Law, I hereby render the following detailed statement of all moneys received by me, as Supervisor, during the month of May, 2017

RECEIPTS	
SOURCE	AMOUNT RECEIVED
<b>General Fund</b>	
interest	135.20
clerk's deposit	3586.27
misc. fees	467.50
court fees	2942.50
	\$7,131.47
<b>Highway Fund</b>	
interest	\$123.01
<b>Library Fund</b>	
interest	2.12
monthly deposit	1791.76
	\$1793.88
<b>Water Fund</b>	
interest	28.26
meter fee	477.80
metered sales	1074.09
	\$1580.15
<b>Sewer Fund</b>	
interest	\$36.87
<b>TOTAL</b>	<b>\$10,665.38</b>

Dated: May 31, 2017

  
Town of Greenville Supervisor

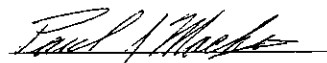
### MONTHLY STATEMENT OF SUPERVISOR

To the TOWN BOARD of the TOWN OF GREENVILLE

Pursuant to Section 119 of the Town Law, I hereby render the following detailed statement of all moneys disbursed by me, as Supervisor, during the month of May, 2017

DISBURSEMENTS	
FUND OR ACCOUNT	AMOUNT EXPENDED
<b>General Fund</b>	
payroll 18-21m	28525.30
employee benefits	9377.93
abstract #5	15177.19
	\$53,080.42
<b>Highway Fund</b>	
payroll 18-21	16572.47
employee benefits	6772.87
abstract #5	8329.94
	\$31,675.28
<b>Library Fund</b>	
payroll 18-21m	7281.54
employee benefits	895.06
abstract #5	8441.63
	\$16,618.23
<b>Water Fund</b>	
payroll 18-21	2727.46
employee benefits	874.21
abstract #5	2189.69
	\$5784.36
<b>Sewer Fund</b>	
abstract #5	\$104,926.12
<b>TOTAL</b>	<b>\$212,084.41</b>

Dated: May 31, 2017

  
Town of Greenville Supervisor



## **DIALING WITH AREA CODE 518**

### **New Dialing Procedure**

**Starting March 18, 2017**, callers were permitted to dial the area code + the telephone number to complete local calls with area code 518.

**Beginning August 19, 2017**, all calls in the 518 area code that were dialed with seven digits will need to be dialed using ten digits, the area code + the telephone number.

### **New Area Code Overlay**

To ensure a continuing supply of telephone numbers, a new 838 area code was approved by the New York State Public Service Commission. The 838 area code will be added to the same geographic area in New York that is served by the 518 area code.

This is known as an area code overlay, the addition of another area code to the same region. An overlay does not require customers to change their existing area code.

### **When the Changes Begin**

- **Effective March 18, 2017**, the new dialing procedures were to begin whenever placing a call from the 518 area code. If you forgot and dialed just seven digits, your call still would have been completed.
- **Beginning August 19, 2017**, you must use the new dialing procedures, as described above for all calls. After this date, if you do not use the new dialing procedures, your calls will not be completed and a recording will instruct you to hang up and dial again.
- **Beginning September 19, 2017**, new telephone lines or services may be assigned numbers using the new 838 area code. Customers that use an 518 area code are not required to change their area code or number.

### **What Remains the Same**

- Your telephone number, including current area code, will not change.
- The price of a call, coverage area, or other rates and services will not change due to the overlay.
- What is a local call now will remain a local call regardless of the number of digits dialed.
- You will continue to dial 1+ area code + telephone number for all long distance calls.
- You can still dial just three digits to reach 911.

**If 211, 311, 411, 511, 611, 711 or 811 are currently available in your community you will still dial these codes with just three digits.**

### **What You Need to Do**

In addition to changing your dialing procedures, all services, automatic dialing equipment, or other types of equipment that are programmed to dial a 7-digit number will need to be reprogrammed to use the new 10-digit dialing procedure. This includes but is not limited to:

- Life safety systems or medical devices
- PBXs and fax machines
- Alarm and security systems or gates
- Speed dialers or Internet dial-up numbers
- Mobile phone contact lists
- Call forwarding settings, voicemail services, and similar functions, etc.

Be sure to check your website, business stationery, advertising materials, personal and business checks, contact information, and your personal or pet ID tags to ensure the area code is included.

**From:** Cindy Nichtberger, Marshall & Sterling Insurance <communications@marshallsterling.com>

**To:** pmackogrsuper <pmackogrsuper@aol.com>

**Subject:** NY Paid Family Leave update from Marshall & Sterling Insurance

**Date:** Tue, Jun 13, 2017 10:56 am

---

## *Preparing for New York Paid Family Leave*

**Marshall  
& Sterling**  
GROUP BENEFITS

**New York Paid Family Leave Law becomes effective on January 1, 2018** and payroll deductions may begin starting July 1, 2017. The law will be phased in gradually. When completely phased in, New York's Paid Family Leave Benefits Law will provide eligible employees with 12 weeks of paid leave during a 52-week calendar period.

### **Eligible employees will receive a certain percentage of their average weekly wage as paid leave when the following life events occur:**

1. Bond with the employee's newborn or newly-placed adoptive or foster child during the first 12 months following birth or placement.
2. Care for a family member (child, parent, parent-in-law, grandparent, grandchild, spouse or domestic partner) with a serious medical condition. This includes physical or psychological care.
3. Employees with a spouse, child, domestic partner or parent who has been notified of an order of active military duty.

In general the weekly benefit for family leave will be phased in as follows:

- **On or after January 1, 2018**, eligible employees will be entitled to up to 8 weeks of family leave in any 52-week period at 50% of their average weekly wage (capped at 50% of the state average weekly wage);
- **On or after January 1, 2019**, eligible employees will be entitled to up to 10 weeks of family leave in any 52-week period at 55% of their average weekly wage (capped at 55% of the state average weekly wage);
- **On or after January 1, 2020**, eligible employees will be entitled to up to 10 weeks of family leave in any 52-week period at 60% of their average weekly wage (capped at 60% of the state average weekly wage); and
- **On or after January 1, 2021**, eligible employees will be entitled to up to 12 weeks of family leave in any 52-week period at 67% of their average weekly wage (capped at 67% of the state average weekly wage).

Employers are required to maintain any existing health benefits of eligible employees in force for the duration of the leave.

Employers with a disability insurance policy will automatically have New York Paid Family Leave included with that policy.

**Print this Update**

*Please Note: The information contained in this message is for general informational purposes only and does not constitute legal advice.*



**Cindy Nichtberger, HR Services Specialist**  
**Marshall & Sterling Insurance**  
914-962-1188 x2482  
[cnichtberger@marshallsterling.com](mailto:cnichtberger@marshallsterling.com)  
[www.marshallsterling.com/group-benefits](http://www.marshallsterling.com/group-benefits)

Copyright © 2017. All Rights Reserved.

Share this email:



Manage your preferences | Opt out using TrueRemove™  
Got this as a forward? Sign up to receive our future emails.  
View this email [online](#).

110 MainStreet  
Poughkeepsie, NY | 12601 US